

Sandy Bay Baptist Church

Guide for applicants



Thank you for your interest in becoming our next Pastor! We are sure that you have been earnestly seeking God's direction for your ministry, and trust that you are considering SBBC as a result of His leading.

We have prepared this brief guide to assist you in assembling your application.

1. What to submit

- Completed [Application form](#) (mandatory).
- Cover letter and/or ministry statement (mandatory).
- Current résumé.
- Statement of doctrinal beliefs.
- Recent photograph.

2. About the cover letter

The cover letter gives the search team a sense of your approach to ministry and your ability to communicate in written form. A good cover letter will:

- Provide a brief personal testimony, describing when and how you came to trust Jesus Christ as your personal Saviour; key influences/mentors in your Christian development and thinking (e.g. preachers or authors); and how you were called to full-time ministry.
- State why you feel led to apply at Sandy Bay Baptist Church in particular.
- Demonstrate that you meet each of the bullet points in the 'Qualifications' section of the job advertisement.
- Summarise your philosophy of ministry, relating this to the 'Role' section of the job advertisement.
- Tell us about you more personally, for example:
 - What you perceive to be your spiritual gifts, and ministry strengths & weaknesses.
 - Whether you have any musical gifts, and your thoughts regarding worship – importance of worship, forms of worship, the range of styles you are comfortable with, etc.
 - Non-church activities and interests. For example, hobbies or pastimes, community or civic involvement.
 - Introduce us to your wife/family, e.g. how do they view and support your ministry?

3. About the résumé

Our web site contains a "[Biographical Profile](#)" form which sets out the information we're seeking in a résumé; you may choose to simply complete and submit this form instead of a résumé.

4. About the statement of doctrinal beliefs

We think it is important that your beliefs are broadly aligned with those at SBBC, and therefore we are interested in hearing what you believe regarding God; Jesus Christ; the Holy Spirit; the Scriptures; mankind and sin; salvation; the church (universal and local); eschatology; creation; separation (relationship of Christians and the church to the world).

5. Submitting your application

Applications should be sent via email to pastorsearch@sbbc.net (preferred), or via mail to:

Pastor search
Sandy Bay Baptist Church
PO Box 194
Sandy Bay, TAS 7006
AUSTRALIA

Enquiries may also be sent to these addresses, or we are happy to speak with you by phone. You can call us at (03) 6231 1027, or +61 3 6231 1027 from overseas.

Frequently asked questions

What is your timeline?

We consider applications upon receipt; the position is available now and will be open until filled.

What age/experience are you looking for?

We do not have any pre-conceived age or experience criteria. Initiative, vigour and maturity of character are among the qualities we value.

What happens after three years?

Church by-laws require that the Pastor be called for 'terms' not exceeding three years. There is no 'term limit'. It is our desire to build a long-lasting relationship with the incoming Pastor.

What about visas?

If the new Pastor is not an Australian citizen or resident, SBBC will sponsor an appropriate visa.

Serving Christ,
The SBBC Pastor search team

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